

Commitment to Child Safety Statement

CSTC's commitment

CSTC is committed to the safety and wellbeing of all children and young people (under 18's) who enrol in courses through any applicable means, whether it is through an apprenticeship, employer supported or as part of school-based learning.

The following will be the primary focus of our care and decision - making.

- CSTC will ensure zero tolerance for child abuse.
- CSTC will create a working culture where the safety and wellbeing of under-18s is prioritised, and actions are taken to identify and mitigate risks.
- CSTC will provide an environment where under-18s are safe, feel safe, and their voices are heard about decisions that affect their lives.
- Every person involved in CSTC will be made aware, through training and team meetings, of their responsibility to understand the important and specific role they play individually and collectively to ensure that the wellbeing and safety of under-18s is at the forefront of all they do and every decision they make.
- CSTC will establish accessible and age-appropriate complaint mechanisms, ensuring under-18s feel safe and supported in raising concerns.
- CSTC will actively review and update child safety measures to ensure continuous improvement in line with best practices.
- CSTC will implement safeguards for physical and online learning environments to prevent harm and ensure digital safety for under-18s.
- CSTC will provide under-18s with education on their rights, protective behaviours, and how to seek help if needed.

Principles

CSTC will adopt the following principles in its planning, decision-making and operations.

- Take a preventative, proactive, and participatory approach to under-18s' safety.
- Value and empower under-18s to participate in decisions that affect their lives.
- Foster a culture of openness that supports all persons to safely disclose risks of harm to children.
- Respect diversity in cultures and child-rearing practices while keeping under-18s' safety paramount.
- Provide written guidance on appropriate conduct and behaviour towards under-18s.
- Engage only the most suitable people to work with under-18s and ensure high-quality staff supervision and professional development.
- Ensure under-18s know who to talk with if they are worried or feeling unsafe, and that they are comfortable and encouraged to raise such issues.
- Report suspected abuse, neglect, or mistreatment promptly to the appropriate authorities.
- Share information appropriately and lawfully with other organisations where the safety and wellbeing of under-18s is at risk.
- Value the input of and communicate regularly with families and carers.
- Regularly evaluate and improve child safety policies and procedures to align with best practices and emerging risks.

Commitment to Child Safety Statement

Responsible Officer

The responsible officer for the implementation and training for this statement is the Business Manager

Publishing details

Document name	Commitment to Child Safety Statement
Approved by	Business Manager
Date of approval	19-03-2025
Version	V1.0 as Version control register
Summary of content (new) or (amended)	New as per Continuous Improvement register
Next review date	30-06-2025